



JOB DESCRIPTION

Equipment Operator

Summary

This position operates the yard's heavy equipment in a safe and professional manner.

Essential Job Duties

- The Equipment Operator operates the front-end loader and/or locomotive
- The Equipment Operator must be knowledgeable about, and safely and professionally operate the front-end loader in the following yard activities:
 - ▶ Stockpiling and reclaiming coal, coke, and limestone in and from designated areas.
 - ▶ Loading, unloading, and moving materials with the loader forks.
 - ▶ Pickup, movement, and loading of rock and trash, snow, pulp, beet trash, waste lime, dirt, etc.
 - ▶ Moving railcars
- The Equipment Operator must be knowledgeable about, and safely and professionally operate the locomotive in Minn-Dak's railroad operations
- Assist the Shift Yard Lead person in his/her duties
- Fill in for Shift Yard Lead person when needed
- Assure that all areas are kept clean within the food safety and sanitation guidelines
- Complete administrative tasks, duties, and reports as required in a timely manner
- Develop the process, mechanical, and yard knowledge and skills of self and others through training
- Use people, time, equipment, and material in the most efficient manner
- Embrace teamwork
- Report mechanical, electrical, instrumentation, environmental, food safety, feed safety, operational problems, and unsafe conditions to supervisor
- Other duties as required by the business
- Adhere to all company policies and all safety, food safety, feed safety, and sanitation rules and programs

Qualifications

- High school education or equivalent
- Process and yard operations experience desired
- Prior satisfactory training and competent fill-in as Equipment Operator
- Successful completion of Minn-Dak front-end loader safety training
- Should be motivated, willing, enthusiastic, and promotable
- Good attendance, safety, disciplinary, and overall employment records
- Ability to communicate effectively and work cohesively with others
- Good vision and hearing
- Inter-campaign maintenance skills greater than or equal to Mechanic IV
- Organized with excellent time management skills
- Ability to communicate effectively and work cohesively with employees at all levels

Physical Demands and Expectations

- Able to bend and lift up to 50 pounds
- Able to climb stairs
- Able to work in temperature extremes (cold and hot)
- Able to work in noisy and dusty conditions
- Able to work 12-hour rotating shifts

Acknowledgement

I have reviewed this job description and am able to perform all duties required.

Print Name

Signature

Date